

OGAV - Ornaments of Grace and Virtue 2019 Annual Report

2019 YEAR OF STRUCTURAL CHANGE

It is with much excitement and gratitude I review the progress and momentum Ornaments of Grace and Virtue (OGAV) achieved in 2019. 2019 was a successful year for OGAV though with challenges, being its reformation year.

Having the right leadership and the right mindset set the stage for great success and an accomplished year.

ABOUT US

Ornaments of Grace and Virtue (OGAV) is a non-for-profit international organization. It is an organization that is passionate about nurturing, mentoring and empowering girls to become, and remain independent, responsible, and productive young women in society.

MISSION

OGAV develops independent, responsible, young girls through character building, mentorship, and acquisition of knowledge, skills, and ethics needed to thrive in the 21st century global economy.

GROWING AND LEARNING

Significant achievements were made in several key areas through our focus on strength, opportunities that availed themselves to us, our weaknesses / challenges as a body, and what hindered our success.

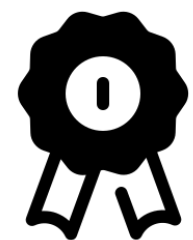
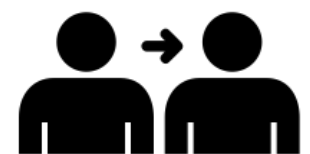
IDENTIFIED CHALLENGES

1. Trustees professional development - A good opportunity to build skills and connection.
2. Lack of funding for programs – A need to connect with Agencies
3. Build better relationship with the community – Participating in bigger awareness community events
4. Social media presence

WHAT WE WERE ABLE TO DO

2019 can be branded as our year of re-organization. The Board of Trustees was reconstituted and there was a new beginning for the reformation of the organization. The following were accomplished:

1. New Board of Trustees constitution for a three year term of office
2. There were three new added Trustees : Mrs. Folusho Abayomi (Secretary), Barrister Susan Alalade (Vice President), Sherinne Ankle (Public Relation Officer)
3. Developed and Implemented Governing Policies to guide the operation of the organization
4. Developed Organizational plan for the next two years



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BOARD OF TRUSTEE PROFESSIONAL / PERSONNEL DEVELOPMENT

We are lifelong learners ourselves, bringing not just our expertise but open to new and emerging ideas and skills to help us build a thriving Organization

A big thank you goes to Hon. Jean Augustine who provided sessions of coaching and mentoring to help improve professional growth.

OGAV SUPPORT AND PROMOTE ADVANCEMENT OF GIRLS EDUCATION

We promote and advance girl's education through –“Empowerment Learning series “Initiative” for girls and young women

Today's young generations have more paths to success than ever, but they also deal with more challenges, more risks, more dangers. So we teach, encourage and mentor them to:

- **ASPIRE** - ambition can become a reality with the right mind set.
- **WE EMPOWER** - We empower students with the tools and virtues to excel
- **ACHIEVE** – taught to set goal and accomplish them

Standards for excellence are our backbone curriculum. It informs everything we teach.

Developed and improved Program quality

1. Co-curricular School Program (Girls Club)

- ▶ We promote and advance girl's education through –“Empowerment Learning series “Initiative” for girls and young women
- ▶ The Girl's club is a socio-academic club that is student-centred and focused. It gives an impactful experience for a positive outcome
- ▶ We were able to reach out to more girls, about 30 young girls through our events, hopefully, we would be able to consolidate our efforts and have a consistent relationship to help establish a monthly program in the coming year

2. Summer Leadership Camp (STEM)

This is a program that runs during the summer holiday for four weeks and it is geared towards the following objectives:

- ▶ Girls and women have for far too long been underrepresented and undervalued in both STEM careers and educational settings. By participating in practical and fun engineering, programming, and scientific activities from an early age, girls can get a clearer understanding of what they could do as an engineer or programmer.
- ▶ Girls acquire the broad range of academic, social and emotional skills to equip them for success.
- ▶ Have structured opportunities for enriching experiences in a safe environment.
- ▶ Improving learning that leads to academic success, helps them become lifelong learner as an adult and foster better social life.



3. Scholarship Scheme

Our aim is to enhance the girls learning, support economically disadvantaged public secondary school girls financially through bursary and scholarship toward post-secondary destination

The support is given to students who have demonstrated financial need and can provide evidence of volunteerism/leadership within the community.

Secondary school girls benefit from our programs and service to empower them build a better life for themselves.

Launched new initiatives and outreach events

Thanks to the generosity of our supporters and the efforts of the Trustees. It was a year of restructuring more than celebration.

First annual Spring Event - Mother/Daughter Breakfast

Mother Daughter Event held in March to commemorate the International Women’s Day with the goals of:

- A. Reaching more youth to gain a better understanding of how to meet their needs and foster a good relationship at home
- B. Building relationships to foster better academic achievements and social skills with the girls
- C. For OGAV to be effective we need to start where it is most important, that is home. Statistically, it has been proven that girls succeed and thrive when they have good support at home.

Debrief and feedback on Mother-Daughter Event

A successful event; Turnout was impressive; Discussions were engaging and empowering; Participants enjoyed a variety of activities provided and the meaningful discussions on how to build mother-daughter relationships.

Specific feedback/reviews from participants:



Fall Event - Career Exploration

Career fair in October was planned to help prepare girls for careers in the 21st century global economy. Girls are empowered with knowledge and are exposed to the different opportunities available to them in the community. We need to do a better job of showing them just how crucial career fields are for reaching those goals.

Fundraising - Black Tie Gala

This is highlight of the year where we have the opportunity to raise funds and meet with our donors. Dr. Richard Oyefeso, a Consultant Pediatrician and founder 4 Breath4Life organization was the guest speaker for the evening and Hon. Jean Augustine was part of our special guest for the night.

Award of Excellence

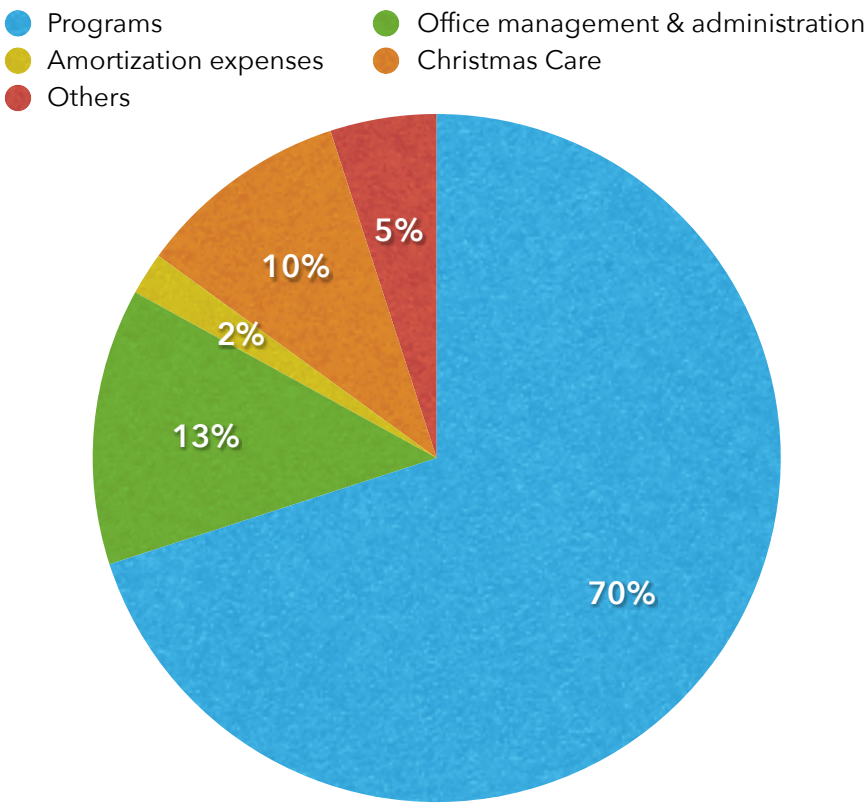
A celebration of a Trustee that exemplifies selflessness and commitment over and above call of duty. The recipient for 2019 was Mrs. Judith Olomodosi.

Connect

In 2019, OGAV became a registered member with Volunteer MBC, giving us the opportunity to access volunteers in peel region.

FINANCIALS

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS OF DEC.31, 2019 (IN THOUSANDS)



| ASSETS | |
|----------------------|----------|
| Total Current Assets | \$9,535 |
| Capital | \$788 |
| TOTAL ASSETS | \$10,323 |

| LIABILITIES & NET ASSETS | |
|---------------------------|----------|
| Current liabilities | \$3,873 |
| Net Assets - Unrestricted | \$6,450 |
| TOTAL LIABILITIES | \$10,323 |

COMMUNITY ENGAGEMENT

- Appreciation community BBQ
- OGAV outreach to the community in December to support:
 - Women in shelter
 - Families in our communities through religious organizations
 - Young women with developmental disabilities

Donors

They support our vision and mission. They show commitment to help us embrace every opportunity.

We are so grateful for your act of kindness and generous donation to our cause. Money was primarily raised through individual donations and our Black tie gala. Your donation enabled us to reach our goal.

The Trustees were challenged to live up to their responsibilities of looking for funding for the Organization along with the membership fees set at \$120.00 / year.

Moving Forward

We are working towards a consistent monthly theme program within identified areas of the community. Actively looking for more funding opportunities to help sustain our goal to reach out to more girls in the community

These efforts reflect the commitment of OGAV; to the communities we serve to close the opportunity gap for those who need us most. Your support is vital to making all of this happen. Thank you, once again, for your ongoing support to all our Trustees and our donors at our events

We ended 2019 on a strong note looking forward to 2020 for to continue on our implementation for an effective and thriving organization.