

Ornaments of Grace and Virtue 2022 Annual Report

2022 – YEAR OF ACHIEVEMENT

It is with much excitement and gratitude, I review the progress and momentum Ornaments of Grace and Virtue Int. Organization (OGAV) achieved in 2022. Our financial year runs from Jan to Dec 2022. This has been a successful year. The year continued with challenges of global pandemic. These challenges lead us into an improved digital virtual world.



Having the right leadership with the right mind set to set the stage for great success and an accomplished year. This was the target going into 2022/23 session. We continued with the two years strategic plans made in 2019 - *Expand the program to reach out to the girls in the community in a more consistent way and seek for funding from Agencies to support the program*

ABOUT US

OGAV is a Charitable Organization. It is an organization that is passionate about nurturing, mentoring and empowering girls to become and remain independent, responsible and productive young women in society. Through nurturing and mentoring a girl can become independent, responsible and valuable people that affect society in a positive way



MISSION

The mission is to develop independent, responsible, young girls through character building, mentorship, and acquisition of knowledge, skills and ethics needed to thrive in the 21st century global economy.



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OGAV Support and Promote Advancement of Girls Education

We promote and advance girl's education through - "Empowerment Learning series Initiative" for girls and young women .



Today's young generations have more paths to success than ever, but they also deal with more challenges, more risks, more dangers. So we teach, encourage, mentor and empower them to *aspire and achieve*.

GROWING AND LEARNING

OGAV added a new trustee on board – Mrs. Barbara Sowah-Collins. She is a public health professional who is passionate in supporting our health and wellness program through the weekly virtual Girls hangout program.

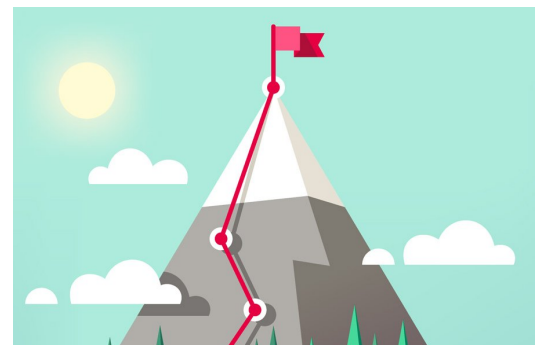
OGAV secretary – Mrs. Folusho Abayomi – resigned her post to focus on her new career position as a school principal. She will still be supporting the organization as she finds the opportunity.

We are in the process of hiring another secretary. The position has been advertised with the Volunteer MBC agency.

Significant achievements were made in several key areas through our focus on our strength, opportunities that avails itself to us, our weaknesses/ challenges as a body and what threatens our success.

Identified Challenges

- Trustees Professional Development
- A good opportunity to build skills and connection
- A good understanding of governance and strategic building
- Lack of funding for programs
- A need to connect and collaborate with other agencies/organizations
- Build better relationship with the Community – participating in bigger awareness community events



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WHAT WE WERE ABLE TO DO

YOUR SUPPORT IN ACTION

We continued with the implementation of the two year Organization plan.

We started to work on our challenges that were reachable while due to the pandemic we were not able to attend to others.

We Developed and improved Program quality

in our empowerment learning series initiatives and blooming in adversity – a weekly Girls Hangout virtual program

Community Collaboration: We went into a collaboration agreement in May 2022 with Black Youth School Success Initiative (BYSSI) to reach out to more girls in schools through Peel and Dufferin Peel school boards to further support our program.



Summer job funding by Employment Canada: We recruited three interns to work with us as Research officer, Education program Coordinator, and Youth Development Coordinator during the summer months.

BY LAW REVIEW

The BOT reviewed the bylaw to comply with ONCA (Ontario Corporation Act). This is work in progress. There are a few more steps to complete.

Outreach events, Impact and Influence

Thanks to the generosity of our supporters and the efforts of the Trustees. In our changing situation, we all learned new ways to adapt to the changes and challenges we all face.

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Annual Spring Event

Mother Daughter Event to commemorate the International Women’s Day - an event to foster good relationship between mother and daughter.

Our theme was “diversity and leadership” based on the International women’s Day celebration. It would be very naïve of us to connive at the driving issues behind the theme this year. It is obvious that the demand for a change in Diversity, Equity and Inclusion (DEI) in every aspect of society is very tangible and cannot be ignored.

We had two speakers Dr. Abby Agi and Dr. Osbourne to reflect our theme of diversity & leadership.

INTERNATIONAL WOMEN'S DAY VIRTUAL CELEBRATION	 	
Diversity & Leadership	Dr. Abby Agi PhD Pay Equity Consultant, Pearl Meyer	Dr. Sonia Osbourne EdD Assistant Deputy Minister of Education Programs, Government of Nunavut
#Breakthebias #OGAV	Campaign for Ending Menstrual Poverty	
March 26, 2022, at 11 AM 	Zoom Link: https://us02web.zoom.us/j/85891084939?pwd=S3BSWmtTSmczenNFT0tSZDBaMIZ4UT09 	

Summer Event 2022 INTERNATIONAL PROJECT – Ending Menstrual Poverty

This is a campaign that is dear to our hearts as women. It is a WHO initiative that OGAV felt the need for intervention in Agege (a low income community), Lagos, Nigeria.

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OGAV
INVITES YOU TO SUPPORT
OUR CAMPAIGN TO END
MENSTRUAL POVERTY



E-transfer: contact@ogav.org
 Cheques: payable to Ornaments of Grace and Virtue
 Paypal: [paypal.me/motherdaughterevent](https://www.paypal.me/motherdaughterevent)
 Direct deposit: BMO, 0654 1998 776
 NIGERIA - GTbank - sort code: 058152175 A/C - 0167694248
 Receipts will be given for donations over \$50.00

God bless you as you transform a girl's life

The objective of the campaign is: **empowering adolescents with necessary information regarding menstruation and menstrual hygiene and address shaming and dispel associated with it**

To equip adolescent girls with sanitary (reusable) pads for proper menstrual hygiene maintenance.



To Involving school stakeholders - parents, staff and adolescent boys during the training session to get

acquainted with what the girls go through during menstruation. The inclusion of parents, staff and boys in the empowerment Day program design ensures a

'sustainable support system' is developed and sustained with the correct information and expertise necessary to cater to adolescent girls' continuous needs and overall well-being. Also, the parents ensure continuous educate to their family.



Connect

OGAV became a registered member of Volunteer MBC. This afforded us the opportunity to access volunteers in peel region that supports our events and programs



Our staffs are volunteer undergraduate and postgraduate students who work passionately to support our social media and facilitate our programs

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COMMUNITY ENGAGEMENT

Christmas Care project affords us the opportunity to support the vulnerable at Xmas time

(OGAV) We are a community building people that is preparing a community of girls for successful career and life that can in turn change the community positively

NEXT STEPS

Now, even as COVID-19 remains with us, dominant or in the shadows, complicating the road ahead, so that progress is measured by one step at a time, we are also fixing our attention on the future, intentionally shifting from the way things have been to the way they can be

In the coming year, OGAV would:

- Have BOT assessment and evaluation as part of our organization control measures
- Engage the service of external agency to support funds applications
- Governance and leadership training workshop
- Award scholarship to girls in post secondary STEM programs
- Run Girls STEM summer Camp
- In person / Hybrid Mother Daughter event
- Charity Fundraising Gala
- Appreciation events - Volunteers and community partners

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Donors

They support our vision and mission. They show commitment to help us embrace every opportunity

We are so grateful for your act of kindness and generous donation to our cause. This year we were not able to secure external funding directly for our programs but money was primarily raised through individual donations and Board of Trustees. Your donation enabled us to reach our goal.



The Trustees were challenged to live up to their responsibilities of looking for funding for the Organization along with the membership fees set at \$200.00 / year

In conclusion

Equity cannot wait. Social justice cannot wait. The cost of living crisis has only further widened the gap between those with and those without resources. In the face of the encroaching injustices against women's basic human rights, it is imperative now more than ever to reaffirm what OGAV stands for. OGAV chooses to challenge the systemic deprivation of girls' worth and value in society which limits the opportunities that are given to girl to be educated, knowledgeable, and capable to make the right decision and choose for themselves. We are making a difference by supporting, promoting, and advancing girls' education in academics and in social skills.

We ended 2022 on a strong note looking forward to 2023 for more opportunities for implementation and growth!

Busola Kolade

OGAV Executive Director (ED)



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